



Employment Application

Abajian Enterprise dba SoCal Removal

An Equal Opportunity Employer

(949) 446-0000

socalremoval.com/careers

Thank you for your interest in working with SoCal Removal. Please complete the sections below; you may type into this form or print it. Attach it through the contact page at socalremoval.com, drop it off at our Santa Ana shop, or call (949) 446-0000 to apply by phone. We review every application and will reply to you. **Please do not include your Social Security number, date of birth, or copies of ID** — we only ask for those after you are hired.

If you need a reasonable accommodation to apply or interview, call (949) 446-0000 and we will help.

1. CONTACT INFORMATION

Last name	First name	Middle	Date
Street address	City	State	ZIP
Phone	Email (optional)	Best time to reach you	

2. POSITION AND AVAILABILITY

Position: ☐ Laborer (entry level) ☐ Demolition technician ☐ Hazardous materials technician

Other position (if any) Date you could start Hourly rate desired

Hours wanted: ☐ Part-time ☐ Full-time ☐ Either

Work is project-based. Are you available for early starts, and for nights or weekends when a project requires it? ☐ Yes ☐ No

Have you applied to or worked for SoCal Removal before? ☐ Yes ☐ No

If yes, when? Friends or relatives who work here (name and relationship)

3. ELIGIBILITY

Are you at least 18 years old? All field positions require applicants to be 18 or older. ☐ Yes ☐ No

If hired, can you provide documents showing you are authorized to work in the United States? ☐ Yes ☐ No

Can you perform the essential functions of the position, with or without reasonable accommodation? The essential functions and physical requirements are listed on our careers page; ask us for a copy. ☐ Yes ☐ No

4. SKILLS, TRAINING AND CERTIFICATIONS

Check any that apply (current or past). None are required for the entry-level laborer position.

☐ OSHA 10 / OSHA 30	☐ Respirator fit test	☐ Lead worker (CDPH)	☐ Asbestos worker training
☐ HAZWOPER 40-hr	☐ Forklift / aerial lift	☐ Heavy equipment	☐ First aid / CPR

Describe your demolition, construction or environmental experience (type of work, tools, years)

5. WORK HISTORY

List your most recent jobs first (the last 10 years is enough). Include unpaid or volunteer work if it is related. A resume is welcome but optional.

Employer 1

Employer name	City, state	Phone	
Your position and main duties		Supervisor	
From (month/year)	To (month/year)	Reason for leaving	OK to contact? Yes / No

Employer 2

Employer name	City, state	Phone	
Your position and main duties		Supervisor	
From (month/year)	To (month/year)	Reason for leaving	OK to contact? Yes / No

Employer 3

Employer name	City, state	Phone	
Your position and main duties		Supervisor	
From (month/year)	To (month/year)	Reason for leaving	OK to contact? Yes / No

6. EDUCATION AND TRAINING

High school or GED (name, city)	Completed? Yes / No	Diploma / GED
College, trade or vocational school (name, city)	Years completed	Degree / certificate
Apprenticeship program, if any (trade, sponsor, level)		

7. HOW YOU HEARD ABOUT US (OPTIONAL)

Referred by (name), job site, website, or other	Referral's foreman or crew, if known

8. APPLICANT STATEMENT

Please read each paragraph, initial it, and sign below.

INITIALS

Accuracy. The information in this application is true and complete to the best of my knowledge. I understand that false or misleading information may be a reason not to hire me or to end my employment.

INITIALS

At-will employment. If hired, my employment with Abajian Enterprise dba SoCal Removal (the "Company") is at will: either the Company or I may end it at any time, with or without cause or notice. Only a written agreement signed by the President of the Company can change this.

INITIALS

Steps after a job offer. The Company does not ask about criminal history on this application. If I receive a conditional job offer, it may depend on: a drug and alcohol screen; for hazardous materials roles, a respirator medical evaluation and fit test as Cal/OSHA requires; and, for positions or client contracts that require it, a background check or fingerprinting (Live Scan). I will receive a separate written disclosure and authorization form before any background check. Any conviction history will be considered only after an offer, with an individual assessment and notice as required by the California Fair Chance Act and applicable local fair chance ordinances.

INITIALS

Confidential information. If hired, I will be asked to sign a confidentiality agreement covering Company business information. The Company does not want, and will not ask me for, any confidential or trade secret information belonging to a former employer. Nothing in this application limits my right to discuss my wages or working conditions, or to report or discuss conduct I believe is unlawful.

INITIALS

Your information. This application is reviewed only by the people making the hiring decision and is kept confidential. The Company keeps applications for four years, as California law requires.

Applicant signature (type your full name if submitting electronically)

Date

EQUAL OPPORTUNITY AND FAIR CHANCE

SoCal Removal is an equal opportunity employer. We make hiring, pay and advancement decisions on merit — skills, safe work and reliability — and do not discriminate based on race, color, religion, creed, national origin, ancestry, sex, gender, gender identity or expression, sexual orientation, pregnancy or related conditions, age (40 and over), physical or mental disability, medical condition, genetic information, marital status, reproductive health decisionmaking, military or veteran status, or any other status protected by law.

Qualified applicants with arrest or conviction records will be considered for employment in accordance with the Los Angeles County Fair Chance Ordinance for Employers and the California Fair Chance Act.

To request a reasonable accommodation at any point in the hiring process, call (949) 446-0000.

How to submit: attach this form on the contact page at socalremoval.com, drop it off at 1640 E. Edinger Ave, Unit C, Santa Ana, CA 92705, or call (949) 446-0000 to apply by phone. Thank you — we will be in touch.