

Safety Program Summary

Injury and Illness Prevention Program, Revision 2026.1 — for clients, general contractors and public agencies

SoCal Removal maintains a written Injury and Illness Prevention Program under Title 8 §3203 and §1509, rewritten and reissued in October 2026 for the work we actually perform: demolition, site clearing and preparation, debris removal and hauling, small-quantity asbestos work, lead-related work, hazardous substance removal and mold remediation. The Program Administrator is Andre Abajian, President and CSLB qualifying individual. This summary describes the program; the complete manual, job hazard analyses and field forms are provided on request for prequalification and contract submittals.

Safety record

Workers' compensation claims since founding (2013)	None
Experience modification rate (EMR)	1.0
Cal/OSHA citations, past five years	None
Workers' compensation carrier	State Compensation Insurance Fund
Insurance	General liability, contractors pollution and professional liability, commercial auto, workers' compensation — certificates and endorsements on request
Licensing and registration	CSLB 980451 — A, B, C-21; HAZ, ASB (ASB for bidding only) · DIR public works registration 1000040690 · EPA RRP firm · CDPH lead certification

Written programs in the IIPP

- Demolition operations — engineering survey, utility isolation, sequencing, pool demolition and open excavations
- Asbestos work procedures — under 100 SF self-performed; larger scopes by a DOSH-registered abatement contractor under our control
- Lead compliance program — current Cal/OSHA standard (2025–2026 revisions)
- Respiratory protection — medical clearance and annual fit testing for every respirator user
- Silica exposure control plan
- Hazard communication
- Heat illness prevention — outdoor and indoor
- Wildfire smoke
- Control of hazardous energy (lockout/tagout)
- Hearing conservation
- Fall protection
- Confined spaces in construction (2026 rule)
- Emergency action and fire prevention
- First aid and medical services
- Workplace violence prevention plan (SB 553)
- Hazardous substance removal and HAZWOPER
- PPE, electrical, ladders, tools, rented equipment, trenching and vehicles
- Subcontractor and multi-employer coordination
- Mold remediation

How every job runs

- Pre-job hazard survey and a written demolition engineering survey before mobilization; asbestos and lead survey status confirmed before any material is disturbed.
- Tailgate safety meeting at the start of every job and at least every 10 working days after; a morning briefing each day with the job hazard analysis for that day's tasks.
- A documented site inspection at the start of every shift: utilities and lockouts, exclusion zones, fall protection, dust and silica controls, heat, equipment, housekeeping, and site security at the end of the day.
- Twenty-two job hazard analyses covering every task we self-perform, reviewed with the crew before the task starts.
- Stop-work authority for every employee, no-retaliation reporting, and a hazard correction log with dates and verification.
- Training at hire, before each new task and annually, with records kept as Labor Code §1198.5 requires.
- Subcontractors vetted for license, DOSH registration, insurance and worker certifications, and bound to this program and the site rules.
- Public protection: perimeter fencing and signage, locked gates, traffic control at the gate, and every open excavation or pool shell fenced whenever the crew is not at it.
- Notifications and permits handled as part of the job: SCAQMD Rule 1403, Cal/OSHA §341 permits, lead pre-job notification, CDPH abatement notification where required, DigAlert.

Program availability

The complete Injury and Illness Prevention Program (manual, Appendix A job hazard analyses and field forms, about 90 pages) is a controlled document issued by revision number. We provide the current revision to clients, general contractors, owners and public agencies on request as part of prequalification or contract submittals, together with certificates of insurance and training records for the assigned crew. Requests: andre@socalremoval.com or (949) 446-0000.

This summary is informational and does not replace the written program or any site-specific safety plan. Statements of record are current as of October 2026.